## ALBION

## Beauty Advisor Work Status as It Pertains to The State of Emergency Declaration in Japan

We cannot thank you enough for your continued patronage.

Our hearts are with those whose lives have been lost to the Novel Coronavirus (COVID-19) and we offer our sincerest condolences to the bereaved families. We continue to keep those who are currently seeking treatment in our thoughts and hope for a full and speedy recovery.

We continue to monitor this rapidly changing situation. Given the State of Emergency declaration as it pertains to Tokyo, Kanagawa, Saitama, Chiba, Osaka, Hyogo, and Fukuoka, Albion Beauty Advisors in these areas will not be reporting to work for the time being. Additionally, we will shorten working hours in areas other than the aforementioned target areas.

It is our highest priority to prevent the spread of Novel Coronavirus (COVID-19) and ensure the health and safety of our customers, partners, employees, and families. We will continue to monitor the situation and implement appropriate policies and procedure to the best of our abilities. We apologize for this sudden notice and any inconveniences it may cause, and appreciate your understanding during these unprecedented times.

There are many uncertainties at present, but it is our sincere hope that we all will be able to get back to our normal ways of living as soon as possible.